



**BEE EMPOWERED**  
BEE RATING AGENCY

REF NO: BEE/LF/1889/11 (Version – 01) (Gazetted Codes of Good Practice – No: 26917)

**MEASURED ENTITY: ZGM CONSULTING (PTY) LIMITED T/A PSP ICON**  
(Co Reg No: 2002/015521/07)  
(VAT Reg No: 4250202985)  
Ground Floor, Block E  
The Terraces, Steenberg Office Park  
TOKAI  
7945

**B-BBEE SCORE: 75.42 [0% Black-Owned / 110% B-BBEE Recognition Level]**

**BROAD BASED PROCUREMENT RECOGNITION LEVEL: Level Three**

**SCORECARD APPLIED: Qualifying Small Enterprise**

**VALUE ADDING ENTERPRISE: Yes**

ELEMENT	WEIGHTING	MEASURED ENTERPRISE'S WEIGHTED SCORE
OWNERSHIP	25	Not taken into consideration
MANAGEMENT CONTROL	25	Not taken into consideration
EMPLOYMENT EQUITY	25	12.20
SKILLS DEVELOPMENT	25	Not taken into consideration
PREFERENTIAL PROCUREMENT	25	19.89
ENTERPRISE DEVELOPMENT	25	22.47
SOCIO-ECONOMIC DEVELOPMENT	25	20.86
<b>TOTAL</b>	<b>100</b>	<b>75.42</b>

DATE OF ISSUE: 21 December 2011

VALID UNTIL: 20 December 2012

  
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VERIFICATION MANAGER

21 December 2011  
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DATE



BVA 057